In the 108th Congress, Congresswoman Slaughter fought to ensure that America's workers receive fair compensation when they work more than 40-hours in a week. Rep. Slaughter views access to overtime pay as a vital wage and hour issue that has significant financial impact on middle-class families. Below are some of the key actions that Congresswoman Slaughter took on this issue:

- Worked to defeat legislation that would allow employers to substitute compensation time for overtime pay by organizing a worker rally in the district and Washington.

- Wrote to the Department of Labor in opposition to proposed rules that threaten access to overtime pay for 8 million American workers and voted to bar the Department of Labor from enforcing the new overtime rule and organized a worker rally in the district to bring attention to fight against the overtime rules.